

TRANSFORM YOUR ORGANIZATION TO BECOME A GENDER AND SEXUALITY AFFIRMING SPACE

MOBILIZING COMMUNITIES TO POWER QUEER AND TRANS MOVEMENTS

## ADULTS WORKING WITH LGBTQ+ MINORS

Looking to strengthen your volunteer safety culture? "Adults Working With LGBTQ+ Minors" is a training and consultation program for organizations with adult team members, interns, staff members, and volunteers working with LGBTQ+ minors. This training helps protect your team and the people they serve by putting standards in place for healthy, age-appropriate, intergenerational community relationships.

This presentation includes time for engaging role plays to practice new skills, as well as discussion and Q&A sessions. Participants will leave the training with a comprehensive understanding of the complexities of age power dynamics, LGBTQ+ youth culture, ethical relationship building principles, and recommended safety protocols.

The training program can be tailored specifically to your organization's needs, including content focused on healthcare (both medical and behavioral/mental health), education (both K-12 and college/university), anti-violence programs, non-profit organizations, LGBTQ+ organizations, sexual and reproductive health programs, corporations, and businesses.

### KEY TOPICS COVERED

- LGBTQ+ YOUTH HISTORICAL CONTEXT
- ADULTISM 101
- ETHICAL YOUTH RELATIONSHIP BUILDING
- SAFETY PROTOCOLS



## BONUS: CONSULTATION SERVICES

In addition to this training, we also provide consultation services in various fields for focused development:

### FORMS

We can review or help create organizational forms to best support trans and queer people.

### SPACES

We can help you to review your spaces to ensure they are welcoming for trans and queer people.

### ASSESSMENTS

We can assess your organization to help determine your needs to best support trans and queer people.

### RESEARCH

We can review or write internal surveys to seek information about trans and queer people.