

TRANSFORM YOUR ORGANIZATION TO BECOME A GENDER AND SEXUALITY AFFIRMING SPACE

MOBILIZING COMMUNITIES TO POWER QUEER AND TRANS MOVEMENTS

## SEXUAL HARASSMENT IN QUEER & TRANS WORKPLACES

This is not your average workplace sexual harassment training! TurnOut presents "Sexual Harassment in Queer & Trans Workplaces": a training and consultation program on building consent-oriented and sex-positive work environment for organizations working with LGBTQ+ communities.

This training puts a nuanced lens on LGBTQ+ work spaces and the unique issues that come up in queer and trans communities. From power dynamics to substance use, this progressive training breaks down harmful myths and empowers staff to apply helpful strategies to their own working spaces.

The training integrates multiple modalities, including role play activities to practice new skills and breakout groups for company specific topics. The training program can be tailored specifically to your organization's needs, including content focused on healthcare, education (both K-12 and college/university), anti-violence programs, non-profit organizations, LGBTQ+ organizations, sexual and reproductive health programs, corporations, and businesses.

### KEY TOPICS COVERED

- POWER DYNAMICS & HOW THEY AFFECT THE ABILITY TO CONSENT
- IMPACT OF SUBSTANCE USE IN QUEER SPACES
- QUEER-SPECIFIC MYTHS ABOUT CONSENT & FLIRTING
- SEXUAL HARASSMENT IN QUEER SPACES
- REPORTING & INVESTIGATION PROCESSES

### BONUS: CONSULTATION SERVICES

In addition to this training, we also provide consultation services in various fields for focused development:

#### **FORMS**

We can review or help create organizational forms to best support trans and queer people.

#### **SPACES**

We can help you to review your spaces to ensure they are welcoming for trans and queer people.

#### **ASSESSMENTS**

We can assess your organization to help determine your needs to best support trans and queer people.

#### **RESEARCH**

We can review or write internal surveys to seek information about trans and queer people.